WESTONBIRT
NURSERY

NURSERY PRACTITIONER MATERNITY COVER

CANDIDATE PACK



OVERVIEW

Are you an experienced Level 2 or Level 3 Early Years Practitioner looking for a role where you can truly make a difference?

Do you believe children deserve exceptional care, inspiring learning opportunities and adults who genuinely understand the importance of the early years? Would you enjoy working in a beautiful nursery environment that combines the warmth of a close-knit team with the professionalism and ambition of a successful independent school?

If so, we would love to hear from you.

JOIN SOMETHING SPECIAL

Westonbirt Nursery offers a unique opportunity to work within a thriving and highly regarded nursery that sits at the heart of Westonbirt Prep School.

Our nursery caters for children aged 2–4 years and has recently benefited from significant investment, including refurbished learning spaces, enhanced resources and exciting outdoor environments. Surrounded by the stunning Cotswold countryside, our children enjoy exceptional opportunities to explore, discover and learn through play every day.

While our setting enjoys all the advantages of being part of an established independent school, our nursery remains what it should be at its heart: a warm, nurturing and joyful place where children feel safe, valued and inspired to learn.

This maternity cover position offers the chance to become part of a dedicated team committed to delivering outstanding early years education and care.

For more information visit: www.westonbirt.org/nursery.

HOURS, SALARY & BENEFITS

Hours: Maternity cover position - fixed term contract.
Full-Time, year-round or term time, 40 hours per week. 4 days per week (8:00am-6:00pm).
Monday, Tuesday, Wednesday, Friday
A job share would be considered.

Salary: £27,560.00 - £29,016.00 pa / £13.25 - £13.95 ph FTE based on skills and experience

Benefits:
We know that great practitioners have choices. That's why we offer more than just a job.

At Westonbirt, you'll enjoy the close-knit feel of a nursery team while benefiting from the expertise, resources and opportunities available within a successful independent school.

You'll benefit from:

- A beautiful rural setting in the heart of the Cotswolds
- Recently refurbished nursery spaces and excellent resources
- Dedicated outdoor learning environments
- Strong links with Westonbirt Prep School and specialist colleagues
- Opportunities for ongoing training and career development, with fully funded apprenticeship opportunities
- Complimentary lunch
- 5% employer pension contribution
- Access to an employee counselling scheme
- On-site parking
- Personal accident at work cover
- Discretionary Christmas stand-down
- The support of a wider school infrastructure, including catering, housekeeping, admissions, finance and administration teams, allowing you to focus on what matters most: the children

Most importantly, you'll join a team that genuinely cares about children, families and one another.

JOB DESCRIPTION

We are seeking a Level 2 or Level 3 qualified Early Years Practitioner to join our nursery team on a fixed-term maternity cover contract.

As a key member of the team, you will help create a stimulating and nurturing environment where children can thrive socially, emotionally and academically. You will work closely with colleagues and families to support children's development and ensure every child receives the very best start to their educational journey.

This role would suit someone who is:

- Passionate about early childhood education
- Warm, professional and highly organised
- Committed to maintaining high standards
- Confident building positive relationships with children, families and colleagues
- Enthusiastic about contributing to a successful and ambitious nursery setting
- Looking to work within a supportive school community that values excellence

KEY RESPONSIBILITIES

- Act as a key person for a group of children, building strong and meaningful relationships with them and their families
- Support children's learning and development through high-quality interactions and engaging experiences
- Plan and deliver age-appropriate activities in line with the EYFS Framework
- Observe, assess and record children's progress
- Create inviting and stimulating learning environments both indoors and outdoors
- Work collaboratively with colleagues to ensure the highest standards of care and education
- Support children's emotional wellbeing, confidence and independence
- Ensure safeguarding, welfare and health and safety requirements are consistently met
- Contribute positively to the wider life of the nursery and school community

WHAT WE'RE LOOKING FOR

Essential:

- Full and relevant Level 2 or Level 3 Early Years qualification
- Experience working within an Early Years setting
- Good knowledge of the EYFS Framework and child development
- Excellent communication and interpersonal skills
- A positive, proactive and professional approach
- A genuine passion for supporting young children to achieve their potential

Desirable:

- Experience as a key person
- Experience planning and assessing children's learning
- Understanding of inclusive practice and supporting individual needs
- Experience working collaboratively with parents and carers



APPLICATION PROCESS

This is more than a maternity cover role. It's an opportunity to become part of a nursery that is thriving, ambitious and deeply committed to excellence.

We're looking for someone who takes pride in their practice, understands the importance of the Early Years and wants to work alongside like-minded professionals who share those values.

If that sounds like you, we'd be delighted to receive your application. We will review applications as we recieve them, and reserve the right to close the vacancy early if a suitable candidate.

To apply, please complete the school's application form via Eteach.

Closing date: Wednesday 9th December

Wishford Education is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. All employment decisions are based on business needs, job requirements, and individual qualifications, without regard to religion, sex, age, disability, nationality or any other protected characteristics of the Equality Act 2010.

Wishford Education is committed to safeguarding and promoting the welfare of children. All applicants must be willing to undergo child protection screening appropriate to the post. This will include checks with past employers, references, online searches, medical checks, and an enhanced Disclosure and Barring Service (DBS) check.

