

Policy Title: Aims & Ethos
Staff Member Responsible: Head of Senior and Head of Prep
Last Reviewed: September 2026

Aims:

To ensure that, in all ways, Westonbirt offers an outstanding education which secures for every child the opportunity to become the very best version of themselves.

By

- Establishing an enduring commitment to excellence
- Inspiring intellectual curiosity and a love of learning
- Ensuring the highest quality of pastoral provision that nurtures and safeguards the wellbeing of all pupils
- Developing young people who are compassionate, courageous, kind, resourceful, critically reflective, conscious of their own worth and empowered to do good in the world
- Providing experiences that stimulate and provide challenge both physically and mentally and that enrich culturally and inspire creatively
- Recruiting and retaining the best staff who are lifelong learners invested in ensuring the best possible outcomes for every child
- Facilitating a boarding experience that is world class in a nurturing home from home environment
- Engendering a fierce sense of community and loyalty from all those invested in the school including a new generation of Westonbirt parents, pupils, staff and alumni
- Leading the school with courage and conviction

Mission and ethos:

Westonbirt is a magical place to learn and grow up

At Westonbirt:

- WE are ambitious for ourselves and for each other
- WE prioritise kindness, compassion and respect as the essential ingredients of happy and fulfilling relationships and the foundations of an inclusive and sustainable society
- WE are proud of who we are
- WE are empowered to do amazing things with our lives
- WE belong to and are invested in a community that cares about us, loves us and wants the best for us
- WE understand that knowledge is powerful and by learning we discover our authentic selves
- WE respect the natural world and our environment and are driven to protect it
- WE embrace setbacks - they are an essential ingredient of learning and growth

A successful Westonbirt education is therefore underpinned by the following key principles:

- WE THINK - encouraging and celebrating intellectual curiosity, thoughtful endeavour and lifelong learning.
- WE CAN - removing barriers to learning and ensuring that all pupils are able to make the best possible progress. Providing rich experiences that inform and shape lifelong passions.
- WE CREATE - ensuring that creativity is at the heart of learning and innovation. Ensuring that all pupils have the opportunity to engage with and appreciate the creative arts.
- WE BELONG - belonging alongside personal, emotional and intellectual safety is at the heart of a life in which a child can thrive. Kindness, compassion and respect at the heart of our inclusive community.
- WE LEAD - facilitating authentic opportunities for leadership and pupil voice across all ages and stages as a vehicle for growing a sense of confidence and self-worth as well as shaping the School's culture and future.

And in so doing WE ACHIEVE

