



WESTONBIRT
— PREP SCHOOL —

1:1 TEACHING ASSISTANT

- CANDIDATE PACK -



THE OPPORTUNITY

At Westonbirt Prep, a creative and ambitious curriculum, a team of talented and enthusiastic staff and the glorious Gloucestershire countryside combine to create the perfect conditions for learning.

We are looking for an experienced, enthusiastic and caring learning support assistant with a 'can-do' attitude to join our friendly, supportive team as soon as possible.

The position involves working on a 1:1 basis with a child currently in Year 5 who has additional needs.

The child's needs relate to:

- Specific Learning Difficulty (Dyslexia)
- Working memory and phonological processing
- Fine motor control and handwriting.

The pupil has no behavioural needs and is an absolute delight to work with.

The TA will be required to :

- Plan and prepare resources and deliver specialist intervention (1:1) daily where required.
- Support the young person to use strategies within the classroom setting to support literacy skills including reading decoding, comprehension and spelling.
- Follow and deliver an OT recommended handwriting programme and support alternative means of recording where appropriate.
- Provide support for independent writing and working memory challenges
- Support numeracy skills where these are impacted by working memory.
- Support executive functioning such as organisation, punctuality and planning.

Visits to the school are warmly welcomed.

PERSONAL SPECIFICATION

The successful candidate will have the following skills, experience and qualities:

- Must hold a dyslexia qualification or have considerable demonstrable experience in working with young people with dyslexia
- A caring and sympathetic person who will enjoy working with children across the prep school.
- A committed, charismatic, reliable role model.
- A sense of humour, adaptability and a love of being with children are paramount.
- Pastoral care is a strong feature of life at Westonbirt Prep, and all staff are expected to contribute to this by creating a warm and caring environment for all.
- A team player who is willing and keen to support their colleagues and to cover where reasonably asked to do so.
- Good organisational and time-keeping skills are of key importance.

HOURS, SALARY & BENEFITS

Hours: The role is 20.5 hours per week, Monday to Friday from 8.30am to 12.40pm (term-time only) working with a named child.

This is a fixed term position and employment is dependent upon the pupil remaining at the school.

Salary: An attractive salary dependant upon the level of qualification and experience .

Benefits:

- 5% employer pension contribution
- Access to fully-funded apprenticeships
- Save money with a prepaid cashback card
- Complementary lunch
- Access to the group's counselling scheme
- On-site parking





APPLICATION PROCESS

Applications can also be made through [ETeach](#)

Application deadline is Friday 25th September 2026.

Interviews will be held as applications are received; we reserve the right to close the vacancy if a suitable applicant is found.

If you have any queries or would like further information, please do not hesitate to contact Michelle Andrews, HR Officer, on 01666 881361.

Westonbirt Schools and Wishford Education are committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, reference and medical checks and the Disclosure and Barring Service.

Wishford Education is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

If you need any adjustment for the application or interview process, please contact: hr@westonbirtschool.uk.



WESTONBIRT SCHOOL

Westonbirt is a co-educational day and boarding school for pupils aged 2 to 18, located in a stunning rural setting in the heart of the Cotswolds. Set in a Grade 1 listed manor house in 210 acres of beautiful landscaped grounds, the school enjoys a reputation for high academic standards within a caring, happy environment. The school benefits from excellent sports facilities which include a Sports Centre, Astro turf pitch, 25m Swimming Pool and 9-hole Golf Course.

Pupils at Westonbirt benefit from a full and challenging curriculum with expert teaching and wide-ranging extra-curricular activities consistent with the school's philosophy: Inspiring young minds. They build skills, knowledge and a love of learning that will serve them throughout their education. The setting itself plays an enormous role in the school experience, where students build confidence and can take risks in a safe environment.

The school comprises Westonbirt Prep (ages 2-11) and Westonbirt School (ages 11-18).

For more information about Westonbirt, please visit: www.westonbirt.org

WISHFORD SCHOOLS

In May 2018, Westonbirt Schools joined the Wishford Education group.

Wishford Education is a leading provider of independent education in the UK. Our group includes independent prep and senior schools, nurseries and day and residential camps. Varied in character but united in ethos, our schools, nurseries and camps understand where the true value of an independent education lies, and provide high-quality learning, outstanding opportunities and a happy, caring environment in which children achieve amazing things.

Founded in 2011, the group currently comprises ten independent schools in Wiltshire, Gloucestershire, Berkshire, Buckinghamshire, Oxfordshire and Kent as well as two thriving day nurseries in Wiltshire, an international summer school and an activity camps business. The group is growing and we expect a number of additional schools and nurseries to join us in the near future.

For more information on the Wishford Education group, please visit: www.wishford.co.uk

