



WESTONBIRT — SCHOOL —

THE ROLE

Westonbirt School are seeking drivers for their morning and afternoon School runs with weekend availability when required.

Candidates will need to be confident in interacting with children and be able to maintain a good atmosphere. Drivers will need to have a warm and flexible approach, be able to show initiative and work well on their own and as part of a team.

A standard driving/car license will be required. The ideal candidate will have a D/D1 license, if not, there is possibility to complete training/gain further qualifications.

KEY INFORMATION

The post holder's responsibility for promoting and safeguarding the welfare of children and young person's for whom s/he is responsible, or with whom s/he comes into contact will be to adhere to and ensure compliance with the school's Safeguarding Staff Behaviour Policy Statement at all times.

If in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school s/he must report any concerns to the Headmaster or Designated Safeguarding Lead.

Westonbirt School is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

An enhanced DBS disclosure and references will be required for this post.

APPLICATION PROCESS

We reserve the right to close applications early due to high application numbers, so early application is encouraged.

Applicants should be made via [eteach](#) - [link here](#)

Please contact Molly Flippance - molly.flippance@wishford.co.uk if you need assistance completing an application form, or require an adjustment for the application or interview process.

HOURS, SALARY & BENEFITS

We have a part time, term time only, vacancy available.

Annualised hours of work will be 1187.5 hours p.a.

Including both the morning (6:30am to 9:00am) and evening (5pm to 7pm) runs. 10 hours of adhoc driving work per week (340 hours per annum) such as airport runs, sports fixtures, annual maintenance for the buses and school trips plus 20 hours per week for the 4 weeks of Summer School.

Salary: £14.39 for fully qualified D/D1 drivers. Potential overtime hours available, at the same hourly rate.

Benefits:

- 5% employer pension
- Shopping discount card
- Means tested staff discount
- Complimentary lunch, where possible
- Pro rota holiday + bank holidays pa
- Access to the group's counselling scheme
- Access to fully funded apprenticeships
- Discretionary Christmas stand down
- On site parking
- Personal accident at work cover