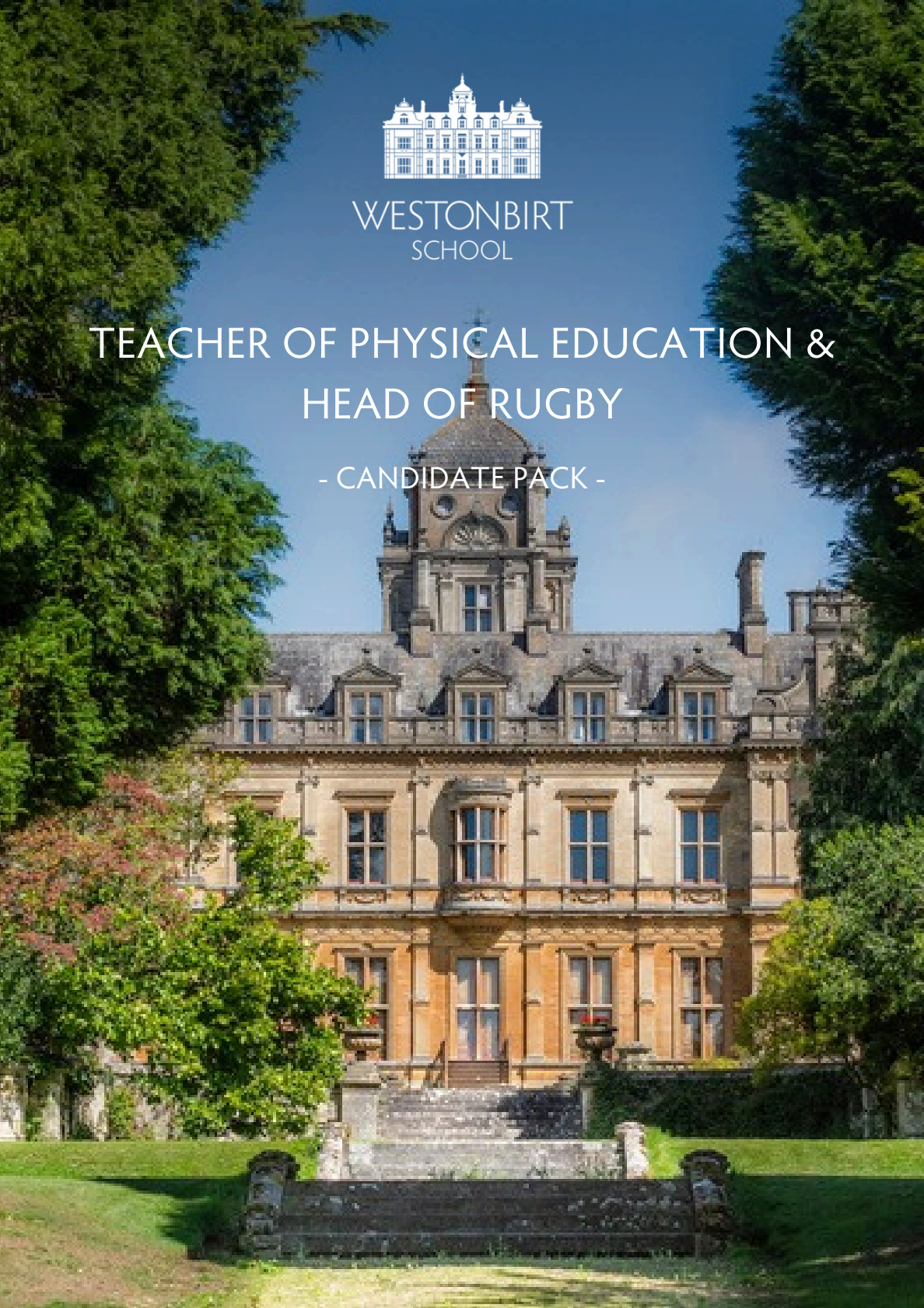




WESTONBIRT  
SCHOOL

# TEACHER OF PHYSICAL EDUCATION & HEAD OF RUGBY

- CANDIDATE PACK -



## WELCOME FROM DINA POROVIC

A very warm welcome to Westonbirt!

We are so much more than a school. We are driven by an unshakeable commitment to enabling young people to flourish and thrive in all aspects of their lives. We believe in nurturing individuals who grow up knowing their own worth and the positive impact that they can make. We are guided by a deep belief in the endless potential of every child, which underpins our pursuit of excellence and the high expectations that we have of them.

We model for our pupils a collective lifelong commitment to learning. We are ambitious for and on behalf of them. Intellectual curiosity and an appreciation of the beauty and fragility of this world underpin the approach we take to ensure that the experience of learning is relevant and inspiring. Set within an extraordinary natural environment, Westonbirt offers space to think and to create. This freedom allows pupils to challenge themselves without fear, understanding that growth comes not from the pursuit of perfection, but from effort, reflection and resilience. Individuality is celebrated and pupils develop confidence that is grounded and authentic.

Life at Westonbirt extends far beyond the classroom. Whether through sport, music, drama or creative pursuits, whether leading or learning a new skill, pupils are encouraged to push beyond known horizons and challenge their pre-conceived limitations. They are supported by exceptional staff who are invested in ensuring every child is known, valued and guided to become the very best version of themselves and to experience success.

Westonbirt is a community bound by shared values and a fierce sense of loyalty. We aim to develop young people who are compassionate and courageous, ready not only for university or the next stage of their education, but for exciting, fulfilling and productive lives well beyond their school years. While we are proud of the outcomes our pupils achieve, we measure our success by the stories they create and the good they go on to do in the world.

If our vision and commitment to young people inspires and excites you then I very much hope that you will consider applying. A warm welcome in the most beautiful setting awaits you!



Dina Porovic  
Head



## THE OPPORTUNITY

Westonbirt School is looking for an engaging and talented teacher who has the relevant skills and experience to take on the role of Teacher of Physical Education and Head of Rugby. We are looking for a candidate who has the skills and ability to coach Rugby to National Level as well as teaching Physical Education up to GCSE and BTEC.

The successful candidate will be passionate about their subject, dedicated to providing exceptional learning experiences within and beyond the classroom, and keen to contribute to wider aspects of School life.

This role will include Saturdays as well as National (and potentially International) travel with the Rugby Team.

### The Sports Department:

Major sports at Westonbirt School includes Lacrosse, Netball, Rugby, Hockey and Cricket. Football is an emerging and popular addition to the programme, while Golf, Tennis, Swimming, Athletics, Basketball, Equestrianism and Polo also play an important part in the overall offering.

Westonbirt is a medium-sized school with a track record of punching above its weight and an ambition to develop further. The school benefits from excellent sports facilities which include acres of playing fields, indoor Sports Centre, full size Astro turf pitch, 25m Swimming Pool, a 9-hole Golf Course and arguably one of the most picturesque cricket squares in the country.

## HOURS, SALARY & BENEFITS

Full time position, starting in September 2026

Salary: An attractive salary & benefits package will be provided.

Benefits:

- Defined pension contribution 15%
- Means tested staff discount
- Complementary lunch
- Access to the group's counselling scheme
- Personal accident cover at work
- On site parking
- Pre-paid shopping discount card
- Cycle to work scheme

If you need any adjustment for the application or interview process please contact:

**[HR@westonbirtschool.uk](mailto:HR@westonbirtschool.uk)**

## APPLICATION & KEY INFO

Applicants should complete the school's application form - [link here](#)

The application form may be accompanied by a covering letter of no more than one page.

The closing date for applications is 12pm on Friday 22<sup>nd</sup> May 2026.

Applications will be reviewed as they are received, and we will organise interviews as we receive applications. Prompt application is encouraged.

Westonbirt Schools are committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, reference and medical checks and the Disclosure and Barring Service.

Wishford Education is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.



## JOB DESCRIPTION

### Rugby Programme Leadership

- To be the Head of Rugby for the School, developing the ability and attainment of the school locally, national and internationally.
- To manage the promotional and competitive Rugby fixtures against schools both at home and away.
- To organize inter-house Rugby sporting tournaments for the whole school.
- To liaise with internal providers who support the PE and Rugby curriculum including Westonbirt Leisure, Transport, Grounds and Catering departments.
- To create accurate team lists ahead of competitive fixtures and prepare match reports to distribute by social media and via the schools newsletter.
- Lead enrichment activities including taking teams to regional and national competitions and championships

### Teaching and Learning

- Planning and preparing lessons that are engaging and suitably adapted to the needs of the learners in the class
- Marking and moderating of work according to school guidelines
- Assessing, recording and reporting on the development, progress and attainment of pupils
- Organising and participating in extracurricular activities
- Contributing to the development of the department's provision in and beyond the classroom.

### Key Events and Academic Calendar

- To attend parents' evenings, open mornings and where appropriate to the role, or delegated by the DHA, information evenings and other events as required.
- Support relevant outreach events with feeder schools.
- Support other key school events, such as performances, extracurricular trips and activities week trips.
- Attend all calendared INSET days.

### Continuing Professional Development

- Commitment to maintaining excellent subject knowledge and staying abreast of curriculum and pedagogical developments within the subjects they are employed to teach.
- Support department members and others with professional learning whenever possible.

### Parents

- Ensure good and timely communication is maintained with parents of pupils, this should encompass areas such as progress, attitude, behaviour and expectations as well as trips and organisational matters.
- Report home as part of the school reporting cycle about the progress, effort and attainment of pupils.



### General Duties

- Act as a form tutor for a group of students, monitor their individual wellbeing and academic progress and maintain strong relationships with them and their parents/guardians.
- Attend assemblies and deliver content during tutor periods as directed by the pastoral team.
- To contribute to boarding life through the evening and weekend programme.
- Ensure the safe and appropriate behaviour of students outside of lessons.
- Raise issues with Heads of Year or the safeguarding lead according to school policy.
- Lead extra curricular activities and show a commitment to the development of the whole child.
- Respond in a timely and thorough way to requests for information about the progress and attitude of pupils both to parents and staff as required.
- Uphold school values and promote the school on a local, national and international level as appropriate.
- Be aware of and comply with health and safety policies, legislation and best practice.
- To work within the school procedures and codes of practice.
- Attending and participating meetings arranged for purposes of any of the above.
- To undertake such other duties as required by the Senior Leadership Team.

## PERSON SPECIFICATION

The successful candidate will have the following skills, experience and qualities:

### Skills:

- Committed to deliver outstanding teaching based on exceptional subject and pedagogical knowledge.
- Excellent communication skills and ability to build relationships with pupils, parents and colleagues.
- Excellent planning, administration and time management skills.
- The ability to work to deadlines.

### Experience:

- Educated to degree level with Qualified Teacher Status or keen to achieve QTS.
- A track record of excellent pupil progress and attainment.
- Evidence of a commitment to continuing professional development.

### Personal Qualities:

- A 'can do' attitude and the willingness to work hard to get things done.
- Ambition, energy, enthusiasm and commitment.
- Interest in, and a keenness to be involved with, the extra-curricular life of the school.
- A confident, caring and compassionate approach that ensures positive relationships with colleagues, parents & guardians and pupils.
- Be able to take the initiative; with the ability to take / an idea, developing it through to completion.
- Have a good sense of humour and be flexible and adaptable.
- Excellent organisation skills.
- Excellent verbal and written English skills, an eye for detail.
- A proactive approach, able to work independently as well as part of a larger team.



## WESTONBIRT SCHOOL

Westonbirt School is a co-ed independent day and boarding school for boys and girls aged 2 to 18 years, located in the Cotswolds, 90 minutes from London. At Westonbirt you will find an inspired community, set within 210 acres of parkland grounds and a breathtaking mansion. With an ethos of greenhouse not hothouse, success is celebrated and talent is nurtured. The School campus includes a Sports Centre and Swimming Pool and a 9-hole Golf Course.

The School consistently achieves excellent academic results and provides the pupils with a broad range of extra curricula activities to give depth to the learning. All pupils are inspired to achieve their very best potential and leave School with confidence and an ambition for lifelong learning.

The School was recently voted 'Co-educational Independent School of the Year' at the 2023 Independent School of the Year awards and is also included in the Fortune 'World's Leading Boarding Schools' 2023 report with a five star review.

For more information on Westonbirt School, please visit: [www.westonbirt.org](http://www.westonbirt.org)

## WISHFORD EDUCATION

Wishford Education is a leading provider of independent education in the UK. Our group includes independent prep and senior schools, nurseries and day and residential camps. Varied in character but united in ethos, our schools, nurseries and camps understand where the true value of an independent education lies, and provide high-quality learning, outstanding opportunities and a happy, caring environment in which children achieve amazing things.

Founded in 2011, the group currently comprises ten independent schools in Wiltshire, Gloucestershire, Berkshire, Buckinghamshire, Oxfordshire and Kent as well as two thriving day nurseries in Wiltshire, an international summer school and an activity camps business.

The group is growing and we expect a number of additional schools and nurseries to join us in the near future.

For more information on the Wishford Schools group, please visit: [www.wishford.co.uk](http://www.wishford.co.uk)

