



WESTONBIRT
SCHOOL

1:1 TEACHING ASSISTANT (YEAR 11)

- CANDIDATE PACK -



THE OPPORTUNITY

Westonbirt School are looking for a 1:1 Teaching Assistant to work within the Learning Support Department to support a designated Year 11 pupil 1:1 as well as within the classrooms and around the school in line with an ECHP.

HOURS, SALARY & BENEFITS

Hours: 8.30am to 4.30pm. 5 days per week.
Fixed term contract, term time only.
Contract is dependent upon the pupil being at the school and based on this timeframe.

Salary: £13.25 per hour

Benefits:

- Pension contribution 5%
- Means tested staff discount
- Complementary lunch when working on site
- Access to the group's counselling scheme
- Personal accident cover at work
- On site parking
- Pre-paid shopping discount card
- Cycle to work scheme

APPLICATION & KEY INFO

Applications should be made via eteach
- [link here](#)

We will review applications and shortlist as we receive them, prompt application is encouraged.

Westonbirt School are committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, reference and medical checks and the Disclosure and Barring Service.

Wishford Education is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

If you need any adjustment for the application or interview process please contact:

HR@wishford.co.uk



JOB DESCRIPTION

- To provide one-to-one support for a named Year 11 pupil with an EHCP.
- To work individually and in a class environment to support learning including being a practical assistant and scribe.
- To liaise with teachers and SENDCO on content of delivery and outcomes of lessons.
- To monitor and support the social and physical development of the pupil.
- To have an interest in making practical activities inclusive for the pupils and work with departments to create an inclusive environment
- To assist the Subject Teacher to deliver the curriculum to an individual child who has special educational needs.
- To support the child in order for them to physically access the school site safely including the use of a wheelchair where necessary. This may include some break time supervision.
- To monitor, evaluate and record the child's progress and attainment in order to feedback to the teachers, SENDCO and parents as appropriate.
- To assist teachers in the creation and implementation of Individual Education Plans for the nominated pupil.
- To work on individual programmes and strategies with the pupil under the direction and guidance of the class teacher and in accordance with the SENDCO.
- To provide pastoral support to the nominated pupil.
- To follow and implement the school's rules and policies, including those on behaviour, GDPR and safeguarding.
- To participate in school activities, attend meetings and training and perform supervision duties as appropriate.
- To be aware of the school safeguarding policy and to act according to its instruction.
- To establish constructive relationships and communicate with parents and outside agencies /professionals.

- To be punctual and diligent in the execution of your duties.
- To undertake such other duties as are required by the Head of Learning Support which may include school trips off site (by prior arrangement).

PERSON SPECIFICATION

- Previous experience in working with SEND pupils
- Excellent communication skills with children and adults.
- A relevant NVQ or similar qualification related to working with children or an interest in gaining experience in working to promote inclusion in an educational setting
- The ability to work as successfully as part of a team.
- Empathy, compassion and positivity.
- Good written communication skills.
- A sense of responsibility and able to use their initiative.
- A constructive and problem-solving attitude.
- Adaptability and flexibility.
- Have a good sense of humour, be flexible and adaptable.



WESTONBIRT SCHOOL

Westonbirt School is a co-ed independent day and boarding school for boys and girls aged 2 to 18 years, located in the Cotswolds, 90 minutes from London. At Westonbirt you will find an inspired community, set within 210 acres of parkland grounds and a breathtaking mansion. With an ethos of greenhouse not hothouse, success is celebrated and talent is nurtured. The School campus includes a Sports Centre and Swimming Pool and a 9-hole Golf Course.

The School consistently achieves excellent academic results and provides the pupils with a broad range of extra curricula activities to give depth to the learning. All pupils are inspired to achieve their very best potential and leave School with confidence and an ambition for lifelong learning.

The School was recently voted 'Co-educational Independent School of the Year' at the 2023 Independent School of the Year awards and is also included in the Fortune 'World's Leading Boarding Schools' 2023 report with a five star review.

For more information on Westonbirt School, please visit: www.westonbirt.org

WISHFORD EDUCATION

Wishford Education is a leading provider of independent education in the UK. Our group includes independent prep and senior schools, nurseries and day and residential camps. Varied in character but united in ethos, our schools, nurseries and camps understand where the true value of an independent education lies, and provide high-quality learning, outstanding opportunities and a happy, caring environment in which children achieve amazing things.

Founded in 2011, the group currently comprises ten independent schools in Wiltshire, Gloucestershire, Berkshire, Buckinghamshire, Oxfordshire and Kent as well as two thriving day nurseries in Wiltshire, an international summer school and an activity camps business.

The group is growing and we expect a number of additional schools and nurseries to join us in the near future.

For more information on the Wishford Schools group, please visit: www.wishford.co.uk

