



WESTONBIRT
SCHOOL

SWIMMING TEACHER

- CANDIDATE PACK -

OVERVIEW OF THE ROLE

Are you passionate about teaching swimming and looking to join a dedicated, small team of instructors at one of the most prestigious boarding schools in the Cotswold ? Our private swim academy is seeking motivated and enthusiastic Swim Teachers to join us in helping children learn to swim, using the Swim England Stage Curriculum.

We are looking to recruit into the following shifts:

Mondays 4pm to 7pm

Wednesdays 4pm to 7pm

Thursday 4pm to 7pm

Saturdays 9am to 12pm

WESTONBIRT SCHOOL

Located in the heart of the Cotswolds, Westonbirt School is housed in a magnificent building. The Senior School is an independent boarding and day school for pupils aged 11-18. The School also benefits from sharing the grounds with Westonbirt Prep, a growing Prep School and Nursery. The School campus includes a Sports Centre and Swimming Pool and a 9-hole Golf Course.

For more information on Westonbirt School, please visit: www.westonbirt.org

WISHFORD EDUCATION

In May 2018, Westonbirt Schools joined the Wishford Education group. Founded in 2011, the group currently comprises nine independent schools in Wiltshire, Gloucestershire, Berkshire and Kent. The group aims to provide an excellent education to all pupils, giving every child the opportunity to shine. Standards and expectations are high, and staff and pupils are challenged and supported to give their best.

For more information on the Wishford Education group, please visit:

www.wishford.co.uk

HOURS, SALARY & BENEFITS

Salary: £20 - £25 per hour dependant upon qualifications and experience.

0 Hour contract

- 5% employer pension
- EV Scheme with Octopus
- Cycle to work scheme and shopping discounts
- Means tested staff discount
- Complimentary lunch
- Pro rata paid holiday + plus bank holidays per annum
- Access to the group's counselling scheme
- Personal accident at work cover
- Access to fully funded apprenticeships, up to L7
- Discretionary Christmas stand down, non teaching staff
- On site parking

HOW TO APPLY

Applicants should complete the school's application form and submit by email hr@westonbirtschool.uk which can be found on the careers page. [Link here.](#)

Interviews will be held as applications are received.

If you need assistance with applying, or adjustments for the application process or interviews, please contact hr@westonbirtschool.uk

KEY INFORMATION

Westonbirt School is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

Wishford Education is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, reference and medical checks and the Disclosure and Barring Service.

RESPONSIBILITIES

As a Swimming Teacher, you will be responsible for leading swimming lessons for children of various ages and abilities, following the Swim England Stage framework. You will work as part of a small close-knit team of instructors to ensure that every child receives high-quality, engaging and supportive lessons. You will help foster a love of swimming while ensuring a safe and fun environment for all students.

Key Responsibilities:

- Deliver structured swimming lessons for children, following the Swim England Stage Curriculum
- Provide clear and constructive feedback to students, helping them progress at their own pace
- Ensure a safe, supportive, and engaging learning environment at all times
- Communicate effectively with parents regarding progress and development
- Work collaboratively with the rest of the swim academy team to ensure consistency and excellence in teaching

PERSON SPECIFICATION

- A qualified swim instructor with relevant certifications (Swim England or STA Level Two)
- Passionate about teaching children and helping them develop their swimming skills
- Excellent communication skills with the ability to build rapport with both children and parents
- Be able to inspire confidence and motivate swimmers
- Reliable, punctual and able to work independently as well as part of a team
- Holding a valid NPLQ or NRASTC qualification is desirable, training can be provided once in post if not attained
- Flexible approach to working hours
- Other sports coaching qualifications are desirable
- Rookie Lifeguard Instructor is desirable, not essential.

