

Policy Title: Mission Statement & Ethos
Staff Member Responsible: Headmistress and Head of Prep
Last Reviewed: 2025 – For Review with DPO & RMI in July 2026

Westonbirt Schools

‘Inspiring young minds’

Our mission statement:

Our mission is to provide a caring and inspirational learning environment that will support the development of each individual intellectually, emotionally, morally and spiritually. Students will be prepared to compete, thrive and contribute as curious, creative and courageous citizens within an ever changing and increasingly challenging world.

Our ethos:

We provide an outstanding educational experience through a well-balanced curriculum and have a real passion to ensure that every opportunity for learning is developed.

We ensure that talents are fully harnessed, instilling confidence without arrogance in our students; fostering intellectual, social and emotional development.

We consider ourselves to be a ‘greenhouse, not a hothouse’, delivering exceptional pastoral care in an inspiring, rural setting.

We treat every student as an individual and combine traditional values with a modern approach in a Christian framework.

Our student-centred aims:

- To provide a curriculum which is both academically rigorous and broadly balanced; one that develops the whole person and inspires, challenges and informs at all levels
- To provide excellent, supportive pastoral care and preparation for independent living in a global world
- To provide the opportunity to prepare students for the world of work through enterprise and Skills for Life
- To provide students with a high-quality learning environment incorporating supported technology to facilitate the delivery of teaching that will engage all modes of learning
- To provide educators of the highest quality who will share a vision of Westonbirt Schools as a community and enable students to achieve their full potential
- To provide an environment where students feel a sense of belonging and leave as well-rounded individuals, confident and optimistic in their outlook.

At Westonbirt, all pupils develop to be:

- Independent, able to make their own decisions and to be responsible for themselves.
- Confident to engage with new life challenges and to learn to thrive in a safe environment, pushing their own boundaries.
- Compassionate towards those around them and their environment.
- Resilient, secure in their abilities and prepared to meet the challenges ahead.
- Tolerant, glad to live and work in a global community.
- Respectful of others socially, culturally and spiritually.
- Dignified in their attitude towards others, confident in their own beliefs and welcoming of those whose cultural values may be different from their own.
- Reflective, thinking carefully about their actions and supportive of others.
- Intellectually curious, interested in the world and desiring to achieve academic excellence.
- Leaders, with opportunities for all to develop leadership skills and take responsibility.
- Determined and driven, passionate about learning and confident in their future.