



WESTONBIRT
SCHOOL

TEACHER: MATHEMATICS FIXED TERM MATERNITY COVER

- CANDIDATE PACK -



WELCOME FROM NATASHA DANGERFIELD

Thank you for your enquiry about working here at Westonbirt School; our unique school, housed in a Victorian mansion and set in 210 acres of beautiful English parkland. Here our students can be carefree, feel secure in their inspiring surroundings and are able to enjoy fresh air and extensive space.

Westonbirt offers an exceptional education in small classes, with expert teaching staff dedicated to ensuring each student reaches their full potential.

Alongside academic excellence, we are extremely proud of our achievements in many areas outside the classroom. Students are regularly selected to play lacrosse for England and Wales, Drama productions have aired at the Edinburgh Fringe to high acclaim, over two-thirds play at least one musical instrument. Over 90% of Sixth Form students go on to their first choice universities including Cambridge, Durham, Cardiff, Bristol, UCL and many more.

Individuality is celebrated and our students develop a level of confidence, which is neither arrogant nor taken for granted. Success is celebrated and development is nourished. Westonbirt is proud of all students who create their own unique story during their time with us.

We are a thriving boarding school and the 24/7 nature of life at Westonbirt enables us to provide truly personal pastoral care deliver, as part of delivering an outstanding holistic education for all pupils.

Underpinning all of this is a commitment to supporting our staff, ensuring that we are continually improving our practice and providing opportunities for development and leadership. I hope that you will want to discover what makes Westonbirt so unique and to apply to join our community. I look forward to receiving your application.



Natasha Dangerfield
Headmistress



THE OPPORTUNITY

We are looking for an enthusiastic, inspiring and innovative teacher to join our Mathematics Department teaching Mathematics and Further Mathematics up to A-Level .

The successful candidates will be passionate about their subject, dedicated to providing exceptional learning experiences within the classroom and keen to contribute to wider aspects of school life.

Candidates are sought who can demonstrate a particular aptitude for:

- Communicating their subject knowledge and passion;
- Excellent relationships with pupils and
- Planning and delivering diverse schemes of learning.

HOURS, SALARY & BENEFITS

Hours: This position is a full time, fixed term, maternity cover role for up to one year.

Salary: An attractive salary and benefits package will be provided.

Benefits:

- Defined contribution pension scheme of 15%
- Cycle to work scheme
- Means tested staff discount
- Complementary lunch
- Access to the group's counselling scheme
- On site parking

APPLICATION & KEY INFO

We welcome applications from ECT's for this position.

The start date for this role is the 20 April 2025 but this maybe brought forward dependant upon the current postholders cover requirements.

Applicants should complete the school's application form and submit by email to Miss Michelle Andrews, HR Officer at michelle.andrews@westonbirtschool.uk

The application form may be accompanied by a covering letter of no more than one page.

The closing date for applications is 9am on Monday 3 November 2025.

You can apply on TES - [Link here](#)

Interviews will be held as applications are received, we reserve the right to close the vacancy early due to high volume of applicants.

Westonbirt Schools are committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, reference and medical checks and the Disclosure and Barring Service.

Wishford Education is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

If you need any adjustment for the application or interview process please contact:

michelle.andrews@westonbirtschool.uk



JOB DESCRIPTION

This is an exciting opportunity to teach an Mathematics up to A-Level.

Teaching and Learning:

- Planning and preparing courses and lessons
- Teaching, according to their educational needs, the pupils in your classes, including the setting, marking and moderating of their work.
- Assessing, recording and reporting on the development, progress and attainment of pupils
- Organising and participating in extra-curricular activities
- Contributing to the development of the department's offering

Key Events and Academic Calendar:

- To attend Parents' Evenings, information evenings, open mornings and other key events
- To support outreach events with local feeder schools if required.
- Continuing Professional Development
- To ensure up-to-date knowledge of educational issues and trends
- To attend relevant professional training courses and independent school sector conferences

Parents / Guardians:

- To ensure good, timely and appropriate communication is maintained with parents or guardians of pupils, particularly those for whom you may be a tutor / co-tutor

General Duties:

- Promoting the general progress and well-being of individual pupils and of any class or group of pupils
- Attend assemblies, registering the attendance of pupils and supervising pupils, whether these duties are to be performed before, during or after school sessions
- Providing guidance and advice to pupils on educational and social matters
- Making records of and reports on the needs of pupils
- Communicating and consulting with the parents of pupils as directed by the Headmistress
- Communicating and co-operating with persons or bodies outside the school
- Participating in meetings arranged for any of the purposes described above
- To promote and market the school locally and nationally and to actively contribute to the activities of the school and support colleagues
- To be aware of and comply with Health and Safety policies, legislation and best practice
- To work within school procedures and codes of practice
- To undertake such other duties as are required by the Headmistress.



PERSON SPECIFICATION

The successful candidate will have the following skills, experience and qualities:

Skills:

- Be an outstanding teacher, with exceptional subject and pedagogical knowledge
- Excellent communication skills and ability to build relationships with pupils, parents and colleagues
- Excellent planning, administration time management skills
- The ability to work to deadlines

Experience:

- Educated to degree level with Qualified Teacher Status
- A track record of excellent pupil progress and attainment
- Evidence of a commitment to continuing professional development

Personal Qualities:

- A 'can do' attitude and the willingness to work hard to get things done
- Ambition, energy, enthusiasm and commitment
- Interest in, and a keenness to be involved with, the extra-curricular life of the school
- Ability to play a significant role in the local community, raising the school's profile
- A confident and outgoing personality that will be able to maintain the support of colleagues, parents & guardians and pupils
- Be able to take the initiative; able to take an idea, developing it through to completion
- Have a good sense of humour and be flexible and adaptable.
- Excellent organisation skills

SAFER RECRUITMENT

Westonbirt School recognises its responsibility to safeguard and promote the welfare of the children and young people in their care.

This responsibility encompasses the following principles:

- To protect children from harm (maltreatment).
- To prevent impairment of children's health and development.
- To ensure that children are growing up in circumstances consistent with the provision of safe and effective care, thus enabling those children to have optimum life chances and to enter adulthood successfully.

WESTONBIRT SCHOOL

Located in the heart of the Cotswolds, Westonbirt School is housed in a magnificent building, formerly the home of the Holford family. It has extensive grounds, including a nine-hole golf course and is set in an area of outstanding natural beauty, situated opposite the world famous Westonbirt Arboretum with whom we have a good relationship.

The Senior School is an independent boarding and day school for pupils aged 11-18. The School also benefits from sharing the grounds with Westonbirt Prep, a growing Prep School and Nursery. The School campus includes a Sports Centre and Swimming Pool and a 9-hole Golf Course.

The School consistently achieves excellent academic results and provides the pupils with a broad range of extra curricula activities to give depth to the learning. All pupils are inspired to achieve their very best potential and leave School with confidence and an ambition for lifelong learning.

For more information on Westonbirt School, please visit: www.westonbirt.org

WISHFORD SCHOOLS

In May 2018, Westonbirt Schools joined the Wishford Schools group. Founded in 2011, the group currently comprises nine independent schools in Wiltshire, Gloucestershire, Berkshire and Kent. The group aims to provide an excellent education to all pupils, giving every child the opportunity to shine. Standards and expectations are high, and staff and pupils are challenged and supported to give their best.

Schools work closely with the group's senior leaders to define the school's strategy and then enjoy the autonomy to run their schools, while benefiting from the support that membership of the group brings. In addition to strategic input and the sharing of best practice, the group provides expertise in property, legal, HR, finance, compliance and marketing matters leaving heads with time to focus on the children within their care.

For more information on the Wishford Schools group, please visit:
www.wishford.co.uk



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