



WESTONBIRT
SCHOOL



GREEN KEEPER
- CANDIDATE PACK -

THE OPPORTUNITY

Westonbirt School is seeking a dedicated and skilled Greenkeeper to join our Estates Team. This role holds primary responsibility for the year-round maintenance and presentation of our nine-hole golf course, Club House, and associated outbuildings.

The successful candidate will ensure the course remains safe, playable, and visually appealing, while also supporting the wider Grounds Team with the upkeep of school sports pitches and other estate duties as required.

RESPONSIBILITIES

- Maintain greens to a high standard, ensuring they are well-mown, weed-free, and properly contoured, in line with guidance from the Estates Manager.
- Ensure tees are consistently presented with appropriate markers and ropes in place.
- Keep fairways in excellent condition, matching the standards of greens and tees.
- Monitor and maintain the safety and usability of all areas of the golf course, including roughs and overhanging trees.
- Oversee the cleanliness, security, and presentation of all golf course structures and buildings, ensuring they are safe and welcoming for users.
- Support the Grounds Team in preparing and maintaining school sports pitches, particularly during adverse weather or when golf course access is limited.
- Represent Westonbirt School in a professional, approachable, and informed manner.
- Operate and maintain estate equipment responsibly, reporting any issues and performing routine checks including fuel, oil, coolant, and antifreeze levels.

Westonbirt Schools are committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, reference and medical checks and the Disclosure and Barring Service.

HOW TO APPLY

Applicants should complete the school's application form that can be found via the school's [vacancies](#) page, or you can submit an online form [here](#).

Interviews will be held as applications are received. We do reserve the right to close the vacancy early, so early application is recommended.

If you have any queries or would like further information, please do not hesitate to contact us at HR@Westonbirt.co.uk

HOURS, SALARY & BENEFITS

This is a part-time, all-year-round role with annualised hours of 1,248 per annum/ approx. 24 hours per week, but flexible around the requirements of the Golf Course .

Salary: Up to £30,000 pa FTE dependent upon experience and qualifications.

Benefits:

- 5% employer pension
- Cycle to work scheme and shopping discounts
- Means tested staff discount in our schools, nurseries and camps
- 25 days holiday + bank holidays pa with the option to purchase an additional 2 weeks
- Access to the group's counselling scheme
- Access to fully funded apprenticeships
- Discretionary Christmas stand down
- Personal accident at work cover

PERSON SPECIFICATION

- A genuine passion for golf and a commitment to maintaining the course and facilities to the highest standards.
- NVQ Level 2 in Sports Turf Management or equivalent qualification.
- PA1 and PA6 spraying certificates (desirable).
- Practical knowledge of light mechanical equipment used in golf course maintenance.
- Understanding of the operational and commercial aspects of running a golf course, with the ability to balance maintenance priorities and course availability.
- Ability to work independently with minimal supervision, maintaining professionalism during interactions with golfers.
- Willingness to work collaboratively within the Grounds Team when required.

WESTONBIRT SCHOOL

Located in the heart of the Cotswolds, Westonbirt School is housed in a magnificent building, formerly the home of the Holford family. It has extensive grounds, including a nine-hole golf course and is set in an area of outstanding natural beauty, situated opposite the world famous Westonbirt Arboretum with whom we have a good relationship.

Westonbirt School is a co-educational boarding school for pupils aged 2-18. The School campus includes a Sports Centre and Swimming Pool and a 9-hole Golf Course.

The School consistently achieves excellent academic results and provides the pupils with a broad range of extra curricula activities to give depth to the learning. All pupils are inspired to achieve their very best potential and leave School with confidence and an ambition for lifelong learning.

For more information on Westonbirt School, please visit: www.westonbirt.org

Wishford Education is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

WISHFORD SCHOOLS

Wishford Education is a leading provider of independent education in the UK. Our group includes independent prep and senior schools, nurseries and day and residential camps. Varied in character but united in ethos, our schools, nurseries and camps understand where the true value of an independent education lies, and provide high-quality learning, outstanding opportunities and a happy, caring environment in which children achieve amazing things.

Founded in 2011, the group currently comprises ten independent schools in Wiltshire, Gloucestershire, Berkshire, Buckinghamshire, Oxfordshire and Kent as well as two thriving day nurseries in Wiltshire, an international summer school and an activity camps business.

The group is growing and we expect a number of additional schools and nurseries to join us in the near future.

For more information on the Wishford Education group, please visit: www.wishford.co.uk

