



WESTONBIRT
— NURSERY —

EARLY YEARS PRACTITIONER

CANDIDATE PACK



JOB DESCRIPTION

You will work as a key person within our nursery, working within a designated age group, age 2 to preschool age – dependent on experience. As part of your daily role, you will take an active part in assessment, planning and delivering age/stage appropriate activities and environment enhancements as well as working as part of a small team to provide a safe and secure environment for our youngest children.

SKILLS & QUALIFICATIONS

- Childcare qualification, NVQ Level 2 is essential
- NVQ Level 3, would be beneficial but not essential
- Experience of working in a nursery or childcare
- SENCO experience would be beneficial but not essential
- A confident communicator with both adults and children
- A passion for delivering high-quality childcare and early education
- A positive, hard-working, can-do attitude

HOURS & SALARY & BENEFITS

Hours: Term-time only or year round applications will be considered; 40 hours per week.

Salary: £12.60 per hour

Benefits:

- 5% employer pension
- Means tested staff discount
- Complimentary lunch
- Access to the group's counselling scheme
- Access to fully funded apprenticeships, up to Level 5
- Discretionary Christmas stand down
- On site parking
- Enjoy the support that comes with being part of a wider school – housekeeping, catering, admissions, finance and office functions taken care of for you, leaving you time to focus on your team and the children

To pursue an application, please complete the school's application form which can be found on the **[vacancies page](#)** of the school's website and submit by email to: **hr@wishford.co.uk**.

Applications can also be made on **our [TES page](#)**.

We reserve the right to close the vacancy early due to high volume of applicants. Interviews will be held as applications are received.

Role commences **September 2025**.

If you need any adjustments for the application or interview process please contact **hr@westonbirtschool.uk**.



WESTONBIRT NURSERY

Westonbirt Nursery is a year-round day nursery for children aged 2 to 4 years, located in a beautiful rural setting in the heart of the Cotswolds. Occupying the ground floor of one of the Westonbirt Prep School buildings, our friendly and successful nursery enjoys its own outdoor spaces, with views over rolling farmland. Here, children are encouraged to learn through play and every day is a new adventure full of exciting discoveries.

Our nursery has received significant recent investment, allowing for an extensive refurbishment in classrooms and communal areas and the purchase of new facilities and learning and play equipment, making this a particularly exciting time to be part of the nursery.

In addition to the creation of new outdoor learning spaces, we have also opened a new classroom – taking our total room numbers up to four – in response to demand for nursery places.

For more information visit:
www.westonbirt.org/nursery.

KEY INFORMATION

Westonbirt Schools are committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, reference and medical checks and the Disclosure and Barring Service.

Wishford Education is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

If you need any adjustments for the application or interview process please contact Molly.Rees@wishford.co.uk.

