



## WESTONBIRT — SCHOOLS —

### THE ROLE

Westonbirt School are seeking minibus drivers for their morning and afternoon School runs with optional work as a member of the operations team in between.

Candidates will need to be confident in interacting with children and be able to maintain a good atmosphere on the bus.

Drivers will need to have a warm and flexible approach, be able to show initiative and work well on their own and as part of a team.

Drivers will ideally hold a current unrestricted D or D1 licence, driver CPC card and tacho card. Please note a D1 license was added automatically if your licence was obtained prior to 1 Jan 1997.

Training can be provided for drivers who do not currently hold these qualifications.

### KEY INFORMATION

The post holder's responsibility for promoting and safeguarding the welfare of children and young person's for whom s/he is responsible, or with whom s/he comes into contact will be to adhere to and ensure compliance with the school's Safeguarding Staff Behaviour Policy Statement at all times.

If in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school s/he must report any concerns to the Headmaster or Designated Safeguarding Lead.

Westonbirt School is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

**An enhanced DBS disclosure and references will be required for this post.**

### APPLICATION PROCESS

We reserve the right to close applications early due to high application numbers, so early application is encouraged.

Applicants should complete the school's application form and submit by email to Molly Rees - [Molly.Res@wishford.co.uk](mailto:Molly.Res@wishford.co.uk).

Applications can be made via the Westonbirt School Website - [link here](#).

Please contact Molly Rees if you need assistance completing an application form, or require an adjustment for the application or interview process.

### HOURS, SALARY & BENEFITS

We have a part time, term time only, vacancy available.

Core hours of work are 06:30 - 09:00 and 17:00 - 19:00. The annualised hours include ad-hoc driving, such as airport runs, sports fixtures, annual bus maintenance and school trips. For 4 weeks of Summer School, there are 20 hours per week of driving required.

**Salary: £14.39 per hour - 22/25 hours per week**

#### Benefits:

- 5% employer pension
- Cycle to work scheme
- Means tested staff discount
- Free lunch if working in one of our schools
- Pro rota holiday + bank holidays per annum
- Access to the group's counselling scheme
- Access to fully funded apprenticeships, up to L7
- Discretionary Christmas stand down
- On site parking

