

A group of children in red school uniforms are running across a green grassy field. One boy in the center is holding a football. The background shows trees and a blue sky with clouds.

ESTATES PLUMBER

CANDIDATE PACK

WISHFORD EDUCATION

Founded in 2011, our group comprises nine independent schools, eight day nurseries and multiple day and residential camp settings. Currently based in Wiltshire, Gloucestershire, Berkshire and Kent, we're actively looking for high quality opportunities to expand our provision.

For more information, please visit:
www.wishford.co.uk

OVERVIEW

The Estates Plumber is required to work collaboratively with the Maintenance Manager and the Director of Estates and Services to ensure the continued operation and improvement of the plumbing and heating infrastructure of the Estate, ensuring systems are maintained, with remedial and emergency work completed.

The Estates Plumber will work with departmental and group colleagues, as well as liaise with other school and group staff where necessary. It is essential for the post-holder to have a good working knowledge of a variety of plumbing systems, preferably within the context of a historic building.

The purpose of the role is to carry out the Maintenance Department remit to keep all systems operating smoothly, developing and improving where necessary, so as to support delivery of a high standard of education and accommodation at a leading independent school.

Key duties and responsibilities:

- Attend a briefing at the start of each day with the whole Maintenance Team to coordinate the day's planned works
- Attend a weekly Plumbing meeting with the Maintenance Manager to discuss ongoing works and issues
- Responding to helpdesk requests in a prompt and efficient manner - these will generally be minor running repairs (toilet cisterns, blockages, taps, leaks etc.)
- Be able to work with different pipe materials, understanding and modifying existing systems to meet current regulations
- Be able to install and replace isolation valves across site as required
- Be able to undertake first and second fix pipework installations for projects when renovating existing facilities, and install sanitary ware, shower trays, basins etc.
- Being a first point of call for plumbing advice for both commercial and domestic installations
- Working with the Maintenance Manager, and existing Plumbing and Heating Engineer, to prioritise and schedule plumbing jobs to minimise disruption to staff and pupils.
- Troubleshoot on technical breakdowns of plant and equipment
- Carrying out Planned Preventative Maintenance programme and routine systems checks, identifying and replacing defective parts
- Ensure that energy efficiency is considered with all plumbing and hot water installations
- Working at height to repair or install new plumbing systems (training provided)

- Working with Compliance Officer and Maintenance Manager on maintaining statutory compliance of water systems, to include records, maintenance and remedial works. Installing of blending valves, and resolving temperature issues for legionella compliance (training provided)
- Oversee works carried out by service contract engineers and external contractors
- Assist the Maintenance Manager to arrange a supply of adequate spares and materials
- Ensuring that any works are undertaken to a suitable standard and in a professional manner
- Undertaking any additional training as may be required by the school and to keep existing qualifications valid and updated
- To respond to very occasional “out of hours” call outs if available, supported by on-site staff, Maintenance Manager and Director of Estates and Services
- Occasionally the post holder may be required to undertake and assist the wider maintenance and estates teams in maintenance activity unconnected to plumbing work

Expectations:

- Uphold and actively promote the ethos of Westonbirt School and Wishford Schools Group
- Conduct yourself with professionalism, tact and diplomacy at all times as a representative of Westonbirt School and Wishford Schools Group
- Be polite, professional and friendly at all times with pupils and colleagues
- Be able to work as part of a team.
- Have the ability to respect and value the different experiences, ideas and backgrounds of others.
- Be prepared to assist colleagues in a willing and positive manner including assisting with other duties as required
- Be flexible, reliable, punctual and trustworthy

- Observe health and safety procedures at all times
- Undertake any mandatory training relevant for the safe performance of this role
- Wear the provided uniform whilst on site, keeping it clean and tidy as far as is possible

Essential Qualification, Experience and Skills:

- Qualified to at least NVQ Level 2 (preferably Level 3)
- At least five years professional plumbing experience
- Experience of working with domestic and commercial heating and water systems
- Experience of fitting domestic hot water cylinders
- Experience with first and second fix installations
- Experience with bathroom installations
- Significant experience working in a buildings maintenance role, preferably within the context of a historic structure
- Experience in delivering small and medium works projects
- The ability to prioritise work
- Good communication skills (both verbal and written)
- Good problem-solving skills and ability to use initiative with a proactive “can-do” approach
- Customer-focused with the ability to communicate with people at all levels in the organisation
- IT Literate (email and a simple to use Helpdesk)
- Able to recognize hazardous situations / materials and to respond accordingly
- Ability to work with minimum supervision
- A working knowledge of Health and Safety, water regulations and best practice etc.
- Full and clean driving license
- Confidence in ordering parts via suppliers
- Ability to work calmly under pressure

HOW TO APPLY

Please click on the application form link [here](#), complete the form and then return it to: hr@wishford.co.uk

For a conversation about the role contact Gary Vaughan, Group Head of Estates:

gary.vaughan@wishford.co.uk

Full time, 39 hours per week,
5 days out of 7 predominantly

- Monday to Thursday: 8.00 am to 4.30 pm
- Friday: 8.00 am to 3.30 pm
- 30 minutes 'own time' lunch every weekday
- weekend working if required is allocated on a rota basis between the Estates Team.; however, flexibility will be required

Salary £32,000 per annum

Benefits:

- 5% employer pension
- Cycle to work scheme
- 25 days holiday + bank holidays per annum (or pro-rata amount if less than full time)
- Christmas stand down
- Fully funded apprenticeships through the Govt scheme also possible

Wishford Education is committed to safeguarding and promoting the welfare of children and young people. Candidates must be prepared to undergo appropriate pre-appointment child protection screening.

