



## Grounds Person

### OVERVIEW

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The Grounds person is tasked with keeping Westonbirt School grounds, pitches, gardens, roadways, paths, courtyards, car parks, woods, hedges, ponds, borders and section premises in the best possible condition of safety, security, presentation and utility to all users at all times of the year - whatever the weather. The schools' sports pitches are essential to both schools and host local and national sports programs.

### RESPONSIBILITIES

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- Daily maintenance of grounds, marking out all sports and preparation of all playing surfaces using appropriate methods and machinery
- Cutting grass to specified standards in non-sports areas
- Operate machinery, ride on mowers, power tools, drive tractors and associated plant
- Carry out all general grounds tasks, including turfcare, planting, shrub & tree pruning, maintenance of paths and removal of weeds and leaves etc
- Maintain watercourses, assist with tree lopping, repairs to hard landscape areas including small projects
- Help to repair & maintain machines & plant
- Help to maintain & repair gates, fences and grounds/gardens huts and out buildings.
- Carry out weed spraying, application of fertilisers, chemicals etc.
- Attend appropriate training courses to allow safe use of chainsaws and other power equipment, if required and as agreed with the Grounds Manager
- Assist with erection & dismantling of sports equipment, goal posts, marquee etc.
- Other duties as required from time-to-time supporting other staff, as defined by the Ground Manager, Estates Manager or Headmistress.

### PERSON SPECIFICATION

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- Be polite, professional and friendly at all times with pupils and colleagues.
- Be able work as part of a team and independently
- Be prepared to assist colleagues in a willing and positive manner including assisting with other duties as required.
- Be flexible, reliable, punctual and trustworthy.
- To have the ability to manage their own time effectively and to prioritise work.
- Chemical spraying licenses (PA1,PA2 and PA6) and NPTC Cross cutting licenses are desirable, but not essential.
- Experience with sports pitches is desirable but not essential.

### TERMS

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- Full time, 39 hours per week, 5 days out of 7 to include weekend working, flexibility will be required.